

Date: 22<sup>nd</sup> June 2016

M/S Pigeon International Overseas Pvt. Ltd.  
Govt. License No. 384/059/60  
Thapa Complex 5<sup>th</sup> Floor, KMC-3,  
Basundhara, Kathmandu  
Nepal

SUB: **DEMAND LETTER**

Dear Sir,

On behalf of AL-Jazeera Hospital, we hereby authorize **Pigeon Int'l Overseas Pvt. Ltd.** promoters to take necessary steps for the recruitment of potentially suitable applicants for the following manpower categories from Nepal as per the rules and regulations of Nepalese government:

SN.	Categories	Qty	Basic Salary
1	Cleaning Labors	08	SR.1000/=

Block Visa # 1301052544

ID # 1013834757

Visa Date:1437/06/03

**Terms and Conditions:**

1. Basic monthly salary : SR. 1000/=
2. Food Allowance : SR. 200/= per month
3. Period of contract : Two years (renewable)
4. Place of work : Riyadh, KSA
5. Probationary Period : 3 months.
6. Working Hours & Days : 8 hours per day, and 6 days per week.
7. Accommodation : Hospital Provided
8. Transportation : Hospital Provided
9. Medical Care : Hospital provided thru insurance company:
10. Airlines Ticket : Hospital provided. (Joining & Returning)
11. Visa Fee : Free visa is provided by the hospital.
12. Service Charges : Would be shouldered by the employee as per Nepal Govt. Policy.
13. Insurance : Provided by the company.
14. Annual Leave : 21-days paid annual leave as per KSA laws
15. Other Benefits : As per KSA labor laws.

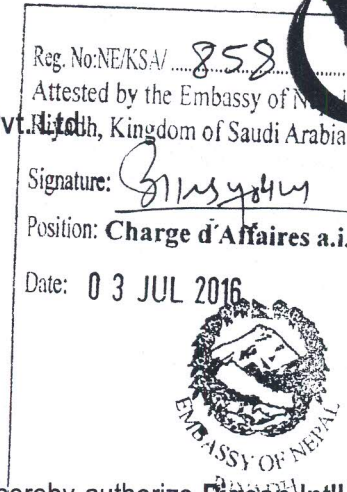
All other terms and conditions as per employment contract and KSA labor laws.

Sincerely,

**Abdulrahman Hamed Al Shammari**  
President Board of Directors



**مستشفى الجزيرة**  
**ALJAZEERA HOSPITAL**  
رعاية طبية عالية الجودة HIGH QUALITY HEALTH CARE



22.6.2016