



# مؤسسة باشا زمان للتجارة

Date : 15 / 11 / 2016

Reg. No: NEKSA/ 219

Established by the Embassy of Nepal,  
Riyadh, Kingdom of Saudi Arabia.

Signature:

Position: Charge d'Affaires a.i.

Date: 16 JAN 2017

## DEMAND LETTER



DATE:

To,  
M/S MARIGOLD OVERSEAS PVT. LTD  
Lic no 668/063/64 Kathmandu, Nepal  
TEL NO.: +977-1-4499122,  
Email: marigoldnepal@gmail.com



Please arrange to recruit the following personnel on the given terms and conditions.

Given below against the block visa

SN	Block Visa No.	Date of Issue	Sponsor ID No.	Quantity
1	1300956825	1437/03/20	1127485165	5pax
TOTAL				5pax

SN	Category	Quantity	Salary	Food
1	Restaurant worker	5	800	300
TOTAL		5		

### Terms & conditions

SN	Particulars	
1	Period of Employment	Two years (Renewable)
2	Place of Employment	Riyadh, Kingdom of Saudi Arabia
3	Air Ticket	Joining & Returning (up & down) Ticket provided by company
4	Visa Processing fee	Borne by company & will not be deducted from workers salary
5	Service Charge	Will not be Provided by company to Nepalese agency
6	Working Hour	8 hrs per day, 6 days per week (48 hrs per week)
7	Probation Period	90 days from date of entry into Saudi
8	Resident permit	Provided by the company
9	Food, Accommodation	Provided by the company
10	Water, electricity & gas	Provided by the company
11	Medical	Provided by the company
12	Insurance	Provided by the company during duty time.(8 hrs)
13	Vacation Per Year	21 days
14	Transportation (Bus)	Provided by the company (to and from the work site)
15	Service Gratuity and Leave pay	Provided by the company
All Others terms & Conditions		As per Saudi labor law.

Thanking you....

General Manager/HR Manager/CEO  
NAME MAHDI HDAIB S AL OTAIBI  
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Mobile no 00966500142322  
E-mail sajid@mmlotaibi.com  
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