



Date: 15 May 2016

M/S Friendship Manpower Consultancy Pvt. Ltd.
Govt. License No.: 398/060/061
Maharajgunj – 03,
Kathmandu, Nepal

Reg. No: NE/KSA/ 126
Attested by the Embassy of Nepal,
Riyadh, Kingdom of Saudi Arabia.
Signature: *[Signature]*
Position: Charge d' Affaires a.i.
Date: 17 OCT 2016
EMBASSY OF NEPAL
RIYADH
Ticket

DEMAND LETTER

Dear Sir,

We hereby authorize you to recruit Nepali nationals on our behalf to carry out employment in accordance with the following details:

S. No.	Category	Nos.	Monthly Salary (SR)	Contract Period	Ticket
1	Public van/car driver	04	1800/-	2 yrs.	As defined below

Visa No.: 1300882474

Visa Issue Date: 1437/01/28

Benefits/Condition:

- Period of Employment : Two years (renewable)
Air Ticket : For joining the company for the first time (KTM-KSA) and then round trip air ticket will be provided after the completion of two years' contract.
Working Hours : 8 hours a day, six days a week (48 hours per week).
Overtime : Minimum 1.5times of the salary per hours
Probation period : 90 days from the date of entry in KSA.
Residence Permit : Provide free by the company.
Accommodation : Free sharing accommodation in camp.
Visa, Iqama & Food : Provided by the company.
Water, electricity & gas : Provide free by the company.
Transportation : Free group transportation provided by the company, to and from worksite.
Medical & insurance : Co. Doctors and/or Free in Government Clinics and hospital in accordance with the company policy. Provided by the company.
Uniform & Safety equipments : Provided by the company.
Service gratuity and leave pay : As per KSA Labour Law, Annual leave 21 days per year Provided by the company.
Service charge : First party will not provide service charge to second party
Food allowance : SR 200. Monthly.
Other Conditions : Employment contract shall be governed by KSA Labour Law

The above manpower shall be recruited only subject to visa availability. All other benefits shall be in accordance with KSA Labour Law.

Yours Faithfully,

For: Amoum Contracting & Transportation Est.

Mr. *[Signature]*
Deputy Chief Executive Officer

